

Child Safe Policy – Code of Conduct for Children and Young People

Auspicious Arts Projects is committed to a safe workplace for everyone. This Code of Conduct has been created to give children aged 17 years and under information about their rights, and the behaviours that are expected of them and the adults responsible for them, when working with Auspicious. Everyone, child or adult, has the right to be safe and protected from abuse. No one should behave in a way that makes you feel unsafe or afraid.

Everyone working with Auspicious Arts Projects, including children and young people, is responsible for promoting a safe, respectful and inclusive workplace by:

- ✓ Treating everyone that you're working with and performing to with courtesy and respect
- ✓ Respecting other people's cultural, ethnic, religious, gender and sexual orientation differences
- ✓ Behaving in an appropriate and fair way.
- ✓ Telling an adult if there is something wrong

Children and young people have the right to:

- ✓ be safe and happy
- ✓ be protected from abuse or harm
- ✓ be listened to
- ✓ be believed and have their concerns taken seriously
- ✓ be respected and treated fairly
- ✓ be the boss of their own bodies
- ✓ ask for and receive help
- ✓ be supported to get professional help if needed
- ✓ have their cultural identity valued by the people and environments that surround them
- ✓ privacy, and to be told when and how their personal information will be shared
- ✓ confidentiality, and to be informed about its limits, and
- ✓ have a say on issues that relate to them

What should you do if you feel unsafe, or are worried that one of your friends is unsafe?

Tell a responsible adult or someone you trust. This might be a parent, carer or legal guardian, the director or producer of the show, the workshop leader or Auspicious Arts Projects Client Manager.

Remember:

- Telling someone you trust will not get you in trouble.
- It is not okay for anyone to make you feel scared, unsafe or uncomfortable by the way they touch, talk to and treat you, or by the things they ask you to do.
- Even if the person who is making you feel unsafe has asked you to keep it a secret, or has told you that something bad will happen if you tell someone, you should still talk to an adult you trust so they can protect you and help you to feel safe.
- A person doesn't have to physically hurt or touch you to be doing the wrong thing, they may also use their words, social media, or act in ways that are not safe (like not taking proper care of you).
- If you are worried that a friend is unsafe, you should talk to an adult you trust so that they can make sure that your friend is safe and can be protected (even if your friend told you not to tell anyone).
- Even if you are not sure, if something doesn't feel right, talk to an adult just in case.
- There are people who care about you and you do not need to deal with this on your own.

What will happen when you tell an adult that you feel unsafe, or that you think your friend is unsafe?

- They will listen to your concerns and take them seriously.
- They must help you and will make sure you do not have to deal with this alone.
- They will need to tell another adult at the service (like their boss) about your concerns so that they can work out the best way to keep you, or the person you are worried about, safe.
- Sometimes, if we have concerns about your safety and think you need protection, we may also have to tell the police or other workers who specialise in protecting children.
- They will **not** share what you have told them with the person making you feel unsafe.
- They will check in with you and keep you updated on what they have done.

Other People who can help you:

EHeadspace

1800 650 850

<https://headspace.org.au/eheadspace/>

KidsHelpLine

1800 55 1800

<https://kidshelpline.com.au/>

Your local Police Station, or call the police

000